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**SCHOOL ACT  
ALBERTA REGULATION 4/99**

**PRACTICE REVIEW OF TEACHERS REGULATION**

**PRACTICE REVIEW PANEL HEARING**

**DECISION OF THE PANEL REGARDING COMPLAINT**

**ABOUT MR. GORDON ROBIDEAU**

**MADE BY** [REDACTED]

**HEARING HELD ON FEBRUARY 20, 2008  
AT EDMONTON, ALBERTA**


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**GORDON ROBIDEAU HEARING – FEBRUARY 20, 2008**

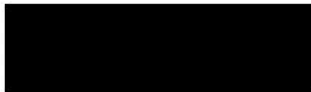
The Practice Review Panel (Panel) established by the Minister of Education, the Honourable Ronald Liepert, in accordance with section 4 of the *Practice Review of Teachers Regulation (Regulation)* convened to hear a complaint about the alleged unprofessional conduct of Mr. Gordon Robideau. Members of the Panel included:

Chair and Public Member  
Teacher Member  
Teacher Member  
Teacher Member  
Teacher Member  
Teacher Member  
Public Member



The Hearing was held on Wednesday, February 20, 2008 at 9:30 a.m. at 44 Capital Boulevard Building, 10044 – 108 Street, Edmonton, Alberta. Proceedings were formally recorded by Court Reporter 

The following were present at the hearing:




Acting Registrar  
Legal Counsel to the Panel

#### **MANDATE OF THE PRACTICE REVIEW PANEL**

To hear the evidence presented with respect to the complaint about the alleged unprofessional conduct of Mr. Gordon Robideau and determine whether Mr. Robideau's actions constitute unprofessional conduct as defined under section 19 of the *Regulation*.

#### **HISTORY OF COMPLAINT**

By letter dated November 22, 2005,  made an official complaint under the *Regulation* concerning Mr. Gordon Robideau. The complaint consisted of the following:

- The allegation that Mr. Gordon Robideau sexually abused a student in January 1992 over a two month period.
- The allegation that Mr. Gordon Robideau had inappropriate relationships with two students in about 1988 or 1989.

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The complaint was investigated by [REDACTED]. After reviewing the report submitted to the Registrar by [REDACTED] the Registrar concluded there was sufficient evidence to refer the matter to a Practice Review Panel for a hearing in respect of Mr. Robideau's conduct.

### PRELIMINARY MATTERS

The Panel makes an order pursuant to Section 14(2)(b) of the *Practice Review of Teachers Regulation* that any student's name mentioned on the record in these proceedings or contained in any document before this Panel will not form part of the public record and will be held in confidence.

### EVIDENCE

#### Registrar's Submission:

The Registrar presented the following evidence with respect to the allegation that Mr. Robideau sexually abused a student in 1992 while he was teaching at [REDACTED]

- Mr. Robideau by his own admission and which is supported by corroborated evidence did engage in an inappropriate sexual relationship with a grade [REDACTED] student at [REDACTED] where Mr. Robideau was employed as a teacher. The relationship occurred over a period of two months in 1992.
- Mr. Robideau's relationship with the student, with whom he was in a position of trust or authority brings into question his suitability to hold an Alberta teaching certificate given that his conduct is detrimental to the best interests of students, the public and teachers generally.

The Registrar presented the following evidence with respect to the allegation that Mr. Robideau engaged in inappropriate relationships with two students at the time in about 1988 or 1989.

- The evidence presented is sufficient to support the probability that Mr. Robideau may have engaged in other incidents of inappropriate conduct of a sexual nature with [REDACTED] students.

#### Teacher's Submission:

The teacher was not present at the hearing.

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**PANEL'S FINDING:**

After due deliberation of the evidence before it and in accordance with Section 19(1) of the *Practice Review of Teachers Regulation*, the Panel finds that Mr. Robideau's conduct involving the sexual abuse of a grade [REDACTED] student and the admission of Mr. Robideau constitutes unprofessional conduct. The Panel further finds that Mr. Robideau conduct is detrimental to the best interests of students, the public or teachers generally.

**PANEL'S RECOMMENDATION:**

On the basis of the findings and in accordance with section 20(1) of the *Practice Review of Teachers Regulation*, the Panel recommends that the Minister of Education cancel Gordon Robideau's Permanent Professional Teaching Certificate.

[REDACTED]  
Chair  
Practice Review Panel